MICHAEL J. MEYER III

ENGINEERING LEADER

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Engineering leader with more than two decades of experience across software development, architecture, consulting, and engineering management. Develops people, clarifies ownership, and connects technical strategy to business priorities. Combines hands-on engineering depth with organizational design and operational improvement across software, data, analytics, and IoT platforms.

LEADERSHIP STRENGTHS

People Development & Coaching | Hiring & Performance Management | Organizational Design
Technical Strategy | Roadmap Planning | Cross-functional Leadership | Delivery & Operational Improvement

PROFESSIONAL EXPERIENCE

TRADER INTERACTIVE

Engineering Manager | April 2025-Present

- Lead nine employees and three contractors across software engineering, data, analytics, and operations; established four teams with designated leads and clearer ownership.
- Develop emerging leaders through coaching and career planning; supported four promotion, reclassification, or merit cases.
- Cut the data team's median ticket resolution time by approximately 90% in one year.
- Led intake automation that reduced estimated manual effort by 93%, consolidating a cross-functional workflow under one Operations owner.
- Significantly improved uptime and system stability for a customer-facing analytics platform.
- Partner with senior leadership, Sales, and Customer Service to align technical roadmaps with business priorities and customer needs.

OPI SYSTEMS

Engineering Manager | 2023-2024

- Managed software development, UX, DevOps, and external partners supporting cloud applications and an international IoT infrastructure; coached developers on technical and professional growth.
- Combined people leadership with architecture, hands-on development, product ownership, and cross-team coordination; implemented subscription workflows linking ERP, customer software, and internal data systems.
- Contributed to next-generation IoT and cloud architecture, business-process integration, analytics improvements, and ERP overhaul planning.

MDCALC

Principal Developer | 2022-2023

- Modernized a legacy website onto a newer framework, using Datadog and AWS insights to assess performance; introduced patterns supporting maintainability, reliability, security, and developer experience.
- Contributed Terraform deployment definitions and infrastructure release practices; collaborated with engineers and product partners on design decisions and implementation.

PROFESSIONAL EXPERIENCE / CONTINUED

BLUESTEM BRANDS

Principal Architect; previously Principal Engineer | 2020-2022

- Progressed from Principal Engineer during the first nine months to Principal Architect; led teams with direct reports and provided technical direction for a new Martech vertical.
- Led and mentored developers in a polyglot environment; partnered with senior management on project scope, implementation plans, OKRs, and vendor evaluation.
- Provided technical direction for a customer-facing e-commerce site, including architecture, development practices, performance, security, and stability.
- Contributed to enterprise strategy through the Chief Engineer Group and partnered with the Engineering Success Group on a DevOps platform using GitLab CI, Checkmarx, Docker, and Kubernetes.
- Supported customer onboarding improvements, Experian integration, and platform integration across engineering and business teams.

SPORTRADAR

Software Engineer | 2018-2020

- Provided technical leadership for the Monitoring team and developed internal data-entry, intake, and monitoring tools supporting sports-data workflows with demanding latency requirements.
- Partnered with engineering leadership and end users to replace legacy tooling; built APIs, a GraphQL monitoring MVP, and microservices for collecting, processing, and observing data.
- Created a machine-learning proof of concept to infer data characteristics and identify deviations in scraped numerical datasets.

MJM3 CONSULTING

Independent Consultant | 2001-2025 | Intermittent engagements alongside employed roles

- Delivered software architecture, prototypes, application development, and developer tooling across enterprise and small-business engagements.
- Selected contract work included Medtronic, Elsevier, Ameriprise Financial, Target, US Bank, General Dynamics, and GE Fleet; contributions spanned front-end architecture, data integration, and development practices.

TECHNICAL FOUNDATION

Architecture: Distributed systems, event-driven architecture, microservices, APIs, domain-driven design, data integration, IoT
Development: JavaScript/TypeScript, React, Node.js, Next.js, Python, Ruby, SQL
Platforms & delivery: AWS, Azure, Google Cloud, Docker, Kubernetes, Terraform, GitLab CI, automated testing, observability

EDUCATION & CREDENTIALS

Associate of Science in Computer Programming | Brown College, Mendota Heights, Minnesota
Metastorm BPM Developer (MBPM) | Metastorm, Tampa Bay, Florida | 2007